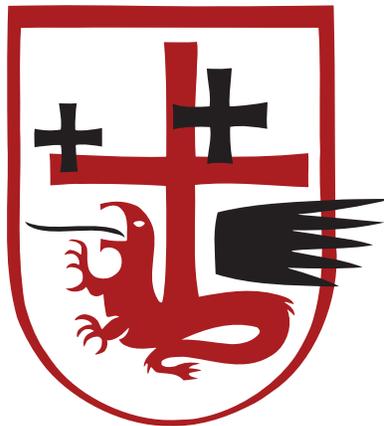


CELEBRATING OUR L.I.F.E.

ANNUAL REPORT
REPORTE ANUAL
2018



SAINT
MICHAEL
& ALL
ANGELS
EPISCOPAL
CHURCH



SAN
MIGUEL
Y TODOS
LOS ÁNGELES
IGLESIA
EPISCOPAL

WE manifest joy through vibrant worship, beautiful music, and the active participation and nurturing of our children and youth.

WE embrace resilience by learning each other's stories, proclaiming the Good News of God's unconditional love, and strengthening our capacity to hope.

WE seek justice by advocating for political change, continuing our work as an Immigrant Welcoming Congregation, and striving to understand our role in social, economic, and racial inequality.

WE live in love through our Baptismal Promises to welcome and respect the dignity of every human being, care for God's creation, and engage in the ministry of Jesus to bring light, healing, and grace to our world.

WE are rooted as an Episcopal Church, honoring our traditions from the creative perspective of our community, learning how to engage the bilingual and multicultural makeup of our congregation, and seeking silence and stillness to glean insight from the Holy Spirit among us.



Dear Ones,

In 2018, together with the Dream Weaver Team, we articulated a vision for St. Michael's. After a year of opportunities to creatively engage with who we are and what we believe God's wildest dream is for us, we unveiled a beautiful vision statement. I was very proud of this work as a community and continue to look for ways to hold it up as a pathway forward in our ministry and life together.

You will see in this year's Annual Report that we are actively seeking new ways of sharing who we are, what we are doing and how we hope to invite more people into service. Under each umbrella of ministry, there are ways to participate, information about what we did together in 2018 and, of course, lots of photos! The final pages of the report include highlights about our building and facilities and our stewardship. The past year featured some major work on our building, and 2019 holds some of those exciting finishing touches along with the possible installation of our solar panels! In addition, Team L.I.F.E. launched into year-round stewardship with the offering of L.I.F.E. events for the parish.

This report is merely an overview of the vast inner and outer workings of this dynamic parish. I continue to be overwhelmed with gratitude for the commitment that each person of St. Michael's makes to grow deeper in faith and service. Thank you for who you are and what you do.

Faithfully,



The Rev. Christopher Craun, Rector

Muy Queridos,

En 2018, junto con el equipo de Tejedores de Sueños, articulamos una visión para San Miguel. Después de un año de oportunidades que, de una manera creativa abordamos el tema de quiénes somos y cuál es el sueño que Dios tiene para nosotros, descubrimos la declaración de nuestra visión. Estoy muy orgullosa por este trabajo en comunidad y continuo buscando formas para seguir sosteniendo nuevos caminos en nuestro ministerio y vida en común.

Ustedes verán en el Reporte Anual que, activamente estamos buscando nuevas formas de compartir qué somos, qué hacemos y cómo esperamos invitar a más personas al servicio. Bajo la sombra de cada ministerio, hay modos de participar, información sobre lo que hicimos juntos en 2018 y, por supuesto, ¡muchas fotos! Las páginas finales del reporte incluyen eventos destacados sobre nuestro edificio y facilidades y administración. El año pasado se presentaron algunos trabajos mayores en nuestro edificio, y en 2019 se terminarán los toques finales junto con la posible instalación de nuestros ¡Paneles Solares!

El equipo L.I.F.E. (V.I.D.A.), presentó "Mayordomía — todo el año," ofreciendo eventos de L.I.F.E. para la parroquia.

Este reporte es solamente un vistazo general del vasto contenido interno y externo del trabajo y la dinámica parroquial. Me siento emocionada con agradecimiento, por el compromiso de cada persona, en San Miguel, para su crecimiento más profundo en fe y servicio. Gracias por lo que son y lo que hacen.

Fielmente,



La Revda. Christopher Craun, Rectora

We Manifest Joy

IN WORSHIP AND MUSIC

Did you know?

- We continue to be committed to creating diversity between our Sunday morning 9:00 am and 11:00 am services. The **9:00 am liturgy** offers the richness of our more traditional liturgy, using the *Book of Common Prayer* and *Enriching Our Worship* texts and music that accompanies and lifts up our voices together.
- The **11:00 am service** is intentionally different in its use of inclusive language, progressive theology, and non-patriarchal song choices. We use an Affirmation of Faith in place of the Nicene Creed and pull from a wide range of liturgical resources.
- In 2018, we continued to have a dozen folks consistently worship at the **7:30 am Rite I Eucharist**, a quieter, more traditional service whose members often go out to breakfast together afterwards.
- There are 17 lay leaders who serve as **Lay Eucharistic Ministers**, or LEMs, for the morning services and six for the 1:00 Misa.
- We offered a **Contemplative Eucharist** on the eve of Advent. Close to 30 of us squeezed into the chancel area to explore a more intimate worship experience. Look for the next one on the eve of the first Sunday of Lent in 2019.
- The **Centering Prayer** group has met consistently since 2003 on most first and third Monday of each month. Participants meet to develop mindfulness and support their personal spiritual journey and contemplative practice.
- **Taizé Prayers** have been offered at St. Michael's for more than 12 years, and in 2018, an expanded musical group has greatly enhanced the music for the chants. These are often the same chants which are used on Sunday mornings as Communion hymns. Each month there is a theme for the Prayers and suggestions for meditation on the theme through the month.
- During the choir year, the Choristers aid us in the singing of **Evensong on Wednesdays** at 6:30 pm. We use a chanted version of Evening Prayer, which often includes special music that the Choristers are working on and which provides a contemplative respite in the middle of the week.
- **St. Michael's music program** consists of four choirs: six to eight Choristers, 14 Saints & Singers, 38 St. Michael's Singers, and four to 12 Chamber Choir members.
- In 2018, the **St. Michael's choirs** sang for 82 services, including Maundy Thursday, Good Friday, Easter Vigil, and Lesson & Carols; three Choral Evensongs; and one Broadway Night fundraiser to help support this active ministry! (2019 dates: March 1-2)
- **2018 music-budget** expenditures included \$625 for new music, \$400 for annual music licensing, \$1,500 for Easter brass; \$934 for piano and organ tuning/maintenance; and \$6,000 from the general budget for choir vocalists. An additional \$9,000 comes from music program donations and fundraising.

Sing and make music from your heart to the Lord.

— Ephesians 5:19





Ways to Engage

- Any person who is seeking to participate more deeply in our Sunday morning celebrations is invited to speak to a clergy person to discern a role as an acolyte, Eucharistic Minister or lector.
- Consider becoming an usher! In this ministry of welcoming and hospitality, you serve on a team of four once a month at your service of choice. In one usher's words:

Some of the joys of being an usher include the opportunity to experience birthdays and baptisms, change familiar faces into known names, and the [Communion]Elements. You get to decide who gets the honor of carrying them to the front.

— Khamoan Wesson



- While youth in grades 5 through 12 are encouraged to serve as **crucifers and acolytes**, you can be part of this important ministry at any age. This is a great way to build multi-generational relationships.



- For a thoroughly rewarding experience, take a chance and join **one of the choirs**, or come to a rehearsal to see if it's for you. Contact Hannah Brewer or Brian Fairbanks to learn more.



For where two or three gather in my name, there am I with them."

— Matthew 18:20

We Embrace Resilience in parish life and pastoral care

Did you know?

- Seventeen individuals and families provided **seven months' worth of groceries** to a family in dire need of help because the breadwinner was incarcerated and subsequently deported.
- Members of the **Prayer Shawl Ministry** created and shared more than 50 shawls this year for those in need of comfort and care. Ask the clergy or a member of the ministry, or receive one at St. Brigid's Guild Healing Prayers.
- The **Prayer Chain** consists of 40 members. The prayers are updated weekly by email and by paper in each new season. On average, six to eight new requests are added each month.
- In 2018, the **Memorial Receptions** team hosted three gatherings at the church, for Jessie Frasier, Carol Loe and Ray Baker. Volunteers lovingly provided treats and a beautifully prepared space for families and friends to grieve and remember.
- Our **St. Brigid's Healing Prayer Guild** offered healing prayer after services each second Sunday last year and at two special services.
- The **Recovery Ministry** offered a Recovery Sunday and three Forums during the summer. In these Forums, we were blessed to welcome three individuals with much experience and wisdom to share.
- 161 people over the age of 65 received a **birthday card** in 2018. (Didn't receive one? Let the office know your birthdate!)
- Eighty-two people from across our community gathered at **Twin Rocks Camp** for a weekend of fellowship and outdoor fun.
- There were 12 **festive receptions** at St. Michael's last year, bringing over 1,000 people together for fellowship after special services. There are at least 12 volunteers who help plan our festive receptions, and a list of about 120 people who regularly contribute food and drinks.
- Well-attended **Men's and Women's Breakfasts** took place every first (Men's) and second (Women's) Saturday morning.
- **Open Table**, in which parishioners met monthly to socialize at area restaurants, continued for most of the year and will be starting back up again soon.
- Eight rotating **Coffee Hour** teams provided hospitality (coffee, tea and treats) every Sunday between the services.

*He will wipe every tear from their eyes.
Death will be no more;
mourning and crying and pain will be no more,
for the first things have passed away.*
— Rev. 21:4





Ways to Engage

- Become a participant in the **Home-delivered Meals Ministry** and provide or procure meals and deliver them to the homes of parishioners in a time of need.
- Sign up to help out with **Coffee Hour** in 2019 – by yourself, with a partner or with your family. Become a team member to regularly provide hospitality after the 11:00 am service.
- Share your gifts by joining us in creating with love, crafting with prayers, presenting with blessings. **Knit or crochet** on your own as time allows and join five to six other members for fellowship and sharing at St. Michael's House on the third Saturday of each month.
- Watch for information regarding an upcoming **Women's Retreat** and offer to be on the planning committee or simply sign up to attend.
- Be open to all **those in recovery** who seek understanding and support as they search for new direction in their lives.
- Engage with **Friends of the Music Program**, a new group which is in the planning stages now and which will provide assistance to the Music and Choir Director and help with post-musical-event receptions.



SENDING OUT OF EUCHARISTIC VISITORS
 Prayers In the name of this congregation we send you forth to share it
 All You carry the prayers of us all as you take this Sacrament
 May those who receive it be strengthened and encounter
 together in our Lord Jesus Christ. Amen.
 PRAYER FOR MISSION AND MINISTRY



So whether you eat or drink or whatever you do, do it all for the glory of God.

— 1 Corinthians 10:31



We Seek Justice in all our outreach programs

Did you know?

- The **Immigration Welcoming Congregation (IWC)** offered two Adult Forums that filled the Nativity Hall to share the immigration stories of four members of our Spanish speaking community. Two of whom are DACA recipients, and they told how their faith has sustained them through uncertainties they face in this country.
- About a dozen volunteers from St. Michael's picked up over \$957,000 worth of donated **food from Trader Joe's** Hollywood and delivered it to the Northeast Emergency Food Program (NEFP) in 2018.
- Parishioners and friends donated generously to the **Advent Giving Tree**, including ten coats, 150 pairs of socks, 30 school-supply items, and many other needed items for several local nonprofits, plus gift cards and underwear for the fire victims in Paradise, CA.
- At **Advocacy Action's** 2nd Sunday Table, parishioners had the opportunity to let our elected officials know what we think. During 2018, over 1,000 signatures were collected on letters and petitions for ballot measures, environmental issues, immigration concerns, etc.
- The Diocese of Oregon, Ecumenical Ministries of Oregon (EMO) and St. Michael's are three of over 120 organizational members of **Health Care for All Oregon (HCAO)**, a non-profit 401(c)(3) organization that is working to bring publicly funded, high-quality health care to everyone in Oregon.
- The **Green Team** completed a grant application to Pacific Power seeking primary funding for the solar project. The application told our story as a worshipping community committed to the practices of abundance and radical hospitality, of love for God and neighbor, and as seekers actively engaging with and living out our baptismal covenants.
- At least once a week, items are collected from the barrel in the Gallery and taken to our neighbors at **Hollywood East or NEFP**, which gives out 4,000 to 5,000 pieces of donated clothing each month. Small household, kitchen or personal-health items are donated to Hollywood East, a low-income residence for seniors and those with disabilities of all types.
- The **Outreach & Justice Council's meetings** are open to all, and members have the rewarding task of deciding where to send the designated budget funds every year. The Council targets smaller nonprofit organizations where the money will do the most good. Thank-you letters can be found on the O&J bulletin board in the Gallery. The Council also provides income for the clergy discretionary funds, which are mainly used for pastoral care.

For I was hungry and you gave me food, I was thirsty and you gave me drink. I was a stranger and you welcomed me, naked and you clothed me. I was ill and you comforted me, in prison and you came to visit me.

— Matthew 25:35-36



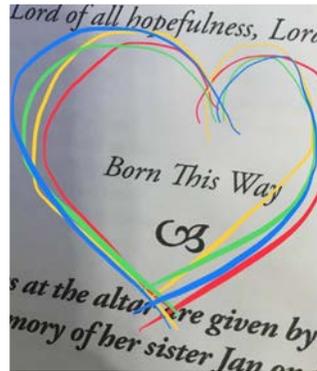
Ways to Engage

- Sign up for the **IWC Action Group** to receive email alerts from the IWC team about opportunities to support justice for immigrants at St. Michael's and in the larger community. Send your name to iwcstmaa@gmail.com asking to be added to this group. Join us for an IWC team meeting on the second Thursday evening of each month. Contact any IWC team member to learn more about this ministry.
- Attend the **Green Team meetings!** All are welcome to join for discrete projects and actions or as a full member of the team.

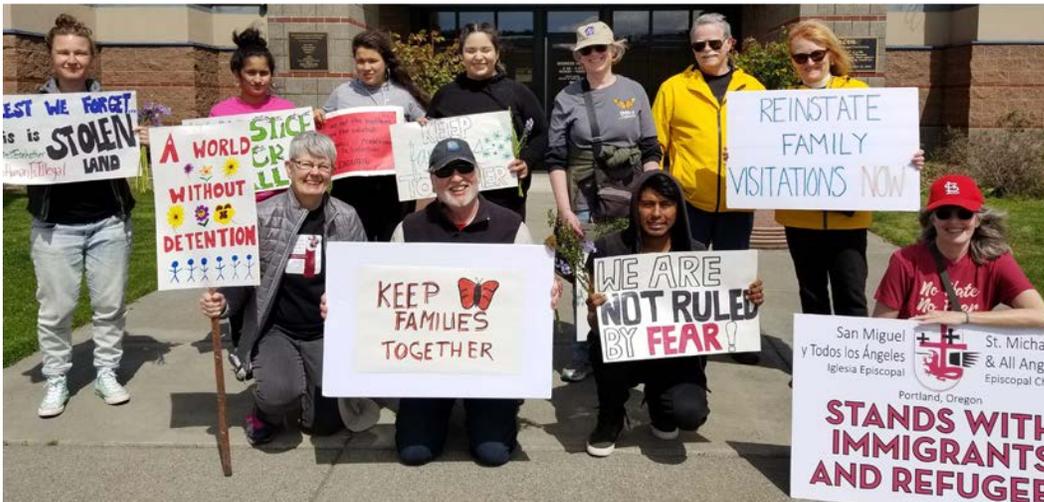


Assuming we are successful in obtaining our solar project grant, next steps will include raising the money to pay for our portion of the project and to continue educating the community about solar power and promoting Pacific Power's Blue Sky Renewable Energy program.

- **Support HCAO** in its work to bring quality, low-cost health care to all Oregonians by joining the St. Michael's HCAO team. Importantly, you can also financially support this effort by going online at hcao.org and becoming an individual and/or sustaining member.



- Can you lift heavy boxes? If you're available once a week or every other



week and can carry boxes in your car, you would be a welcome addition to the **Trader Joe's food-transfer ministry**. This is a great ministry for teenagers and parents to do together!

As a community of faith, I believe that we must stand up and say no to any initiative or action that promotes racism, division and fear. This is what we say with our Baptismal Covenant.

— Hjalmer Lofstrom

We Live in Love

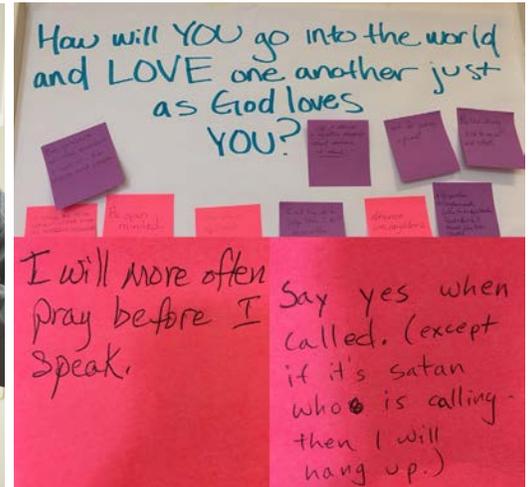
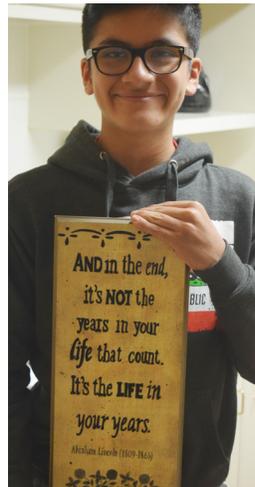
in formation for adults, youth and children

Did you know?

- We held 42 **Sunday morning Forums**. Six of these Forums provided information about the budget, vestry, and other administrative themes: 14 were hosted by various ministry areas in our church; and 22 followed programmatic and topical themes from series such as The Beatitudes and Prayer.
- The 2017-18 **Catechumenate** was blessed with abundance this year, there were 10 candidates, 10 sponsors, seven team members and 14 different presenters throughout the journey together from Advent 2017 to the Bishop's Visit in May 2018. The group explored a variety of topics this year, including the Sacraments, the Incarnation, the Baptismal Covenant and others.
- In a variety of weeknight small groups throughout 2018, parishioners attended about 20 weeks of **Bible Study**.
- **Liturgy of the Word** for children is offered at the 9 & 11 o'clock services every Sunday, and 66 children attended LOW in 2018. LOW meets in the lower level of the church, in front of a large mural which was painted by a local artist whose work can also be found at several McMenamins.
- The **Childcare Ministry** cared for 57 young children in 2018! Over 45 parishioners volunteered in Child-care in 2018, and a new play loft was added to the Childcare Room in January of last year.
My wife and I have been working continuously in this ministry since we needed childcare ourselves during our first services with a newborn...it's been a blessing for us. Our son now enjoys following along with us with our duties!
— Brian Wagstaff
- Fifty people came to at least one of the **Reclaiming Jesus** sessions that were held over the summer and fall in which participants tried to answer the questions, "What is Jesus Christ for us today? What does our loyalty to Christ, as disciples, require at this moment in our history?"
- **The Monday Book Group** met 23 times in 2018, usually gathering at church on the second and fourth Mondays of the month at 1:00 pm. Books read cover contemplative and spiritual topics, and justice and societal issues in a variety of literary forms.
- In 2018, **six to 12 youth** in middle and high school met every Sunday night in St. Michael's House for food and fellowship. They were joined by two or more enthusiastic youth leaders making up the Youth Leader Cohort.
- In August, 20 youth from both the English- and Spanish-speaking communities and four adults went to Oakland, CA, on a **week-long service project** constructing a trellis, preparing a school for the fall and learning about a non-profit organization trying to serve underserved youth in the city.

The children, from the youngest to the oldest, don't merely attend Children's Liturgy. In my experience, they teach, preach, inspire and spiritually provoke me to consider things more deeply.

— Elizabeth Rouffy





Ways to Engage

- **Come to a class!** There will be many in 2019 to choose from, including Bible Studies, Episcopal 101, Roman Catholic Roots and the ongoing Monday Book Group gatherings.
- **Offer to help** in Child-care once a month. You don't have to have a young child to volunteer and training is provided.
- **Contact James** about being part of a team planning Christian Formation.
- If you haven't already been through Catechuminate, **consider being part of this deeply meaningful process** which invites intentional reflection, increased thoughtfulness, prayer, small-group sharing, building a community of new friends, and feeling both more at peace and closer to Jesus.



We are Rooted

as an Episcopal Church: Latino Ministry & Administration

Did you know?

- The 1:00 pm Misa celebrated the first year with a choir leading the music each Sunday. The choir is made up of eight singers and instrumentalists. The choir rehearses every Thursday evening in St. Michael's House.
- Ten youth from the community attended a week-long **Latino Youth Camp** in June at Suttle Lake in Central Oregon. Three more served as counselors.
- Nine young women celebrated their **quinceañera** after completing classes and community service. This is an important rite of passage in the Latino tradition. In addition, nine young people were confirmed by the bishop during the Misa.
- Some of the **activities** that the Misa community celebrated included Children's Day, Mother's Day, Day of Monsignor (and now Saint) Oscar Romero, Father's Day, Day of the Dead, Our Lady of Guadalupe, and Las Posadas.
- On July 8, over 100 parishioners celebrated our first **Kermés (carnival)** in the courtyard, and all proceeds benefitted St. Michael's. There were Latino foods of all kinds, as well as games for kids, music, bingo and raffles.
- The **Church Health Promoters** offered two bilingual telehealth clinics in 2018. People with or without health insurance had the opportunity to take various tests (blood pressure, glucose, etc.) and talk about the results online with a doctor or nurse.

¿Sabía Usted?

- La Misa de la 1:00 pm celebró su primer año con **el coro** que canta cada domingo. Tiene ocho integrantes, vocalistas y músicos. Tiene sus ensayos todos los jueves de 6:00 a 8:00 pm en la Casa San Miguel.
- Diez jóvenes de la comunidad asistieron al **Campamento Latino**, junio 24-29, en Suttle Lake, Centro de Oregon, además de tres jóvenes que fueron como consejeros. El Fondo de San Miguel dió ayuda financiera a todos.
- Nueve jovencitas celebraron su **quinceañera**. Ellas cumplieron sus pláticas y ayuda comunitaria. Además, nueve jóvenes recibieron la Confirmación de manos del Obispo durante su visita.
- Dentro de **las actividades de la misa** de la 1 pm se celebraron: el Día del Niño, Día de la Madre, Día de Mosneñor Romero (ahora Santo), Día del Padre, Día de los Muertos, Nuestra Señora de Guadalupe y las Posadas.
- En julio 8, más de 100 personas celebraron la **primera Kermés** en el jardín parroquial, y todo lo que se recaudó fue para beneficio de San Miguel. Hubo toda clase de comida latina, juegos para los niños, música, lotería y rifas.
- **Los Promotores de Salud de la Iglesia** ofrecieron dos Clínicas de Salud bilingües en 2018. Personas con o sin seguro de salud tuvieron la oportunidad de tomar exámenes de sangre, presión arterial, azúcar en la sangre y otros, y pudieron consultar sobre los resultados en línea.





Did you know?

- After introducing the concept of **Stewardship as L.I.F.E.** and life as stewardship, Team L.I.F.E. members were busy all year finding ways to celebrate parish life together, including sharing the concept and progress of spending fasts and hosting an evening to discuss *Pathways to Simplicity*.
- In October, **Team L.I.F.E.** sponsored the annual **Blessing of the Animals** with St Francis himself posing in cut-out form with our pets, who were also invited to show off in the first-ever pet talent show. Later that month, small groups of parishioners met over a four-week period to reflect on the Gospel.

God's kingdom is the place of abundance where every generous act overflows its original bounds and becomes part of the unbounded grace of God at work in the world.

— *A Spirituality of Fundraising*, by Henri J.M. Nouwen

- **Office volunteers** logged over 300 hours in the office on Fridays and when the office administrator was on vacation, making it possible for the church office to be open almost every weekday of the year.
- **Four teams of counters** come faithfully every Monday or Tuesday morning to count all of the weekly and Sunday receipts, carefully recording donations, ensuring that everything balances and filling out a counting sheet for our bookkeeper to use in recording all donations and income.
- **St. Michael's facilities** are offered to at least 20 (mostly) nonprofit groups throughout the year. These groups include six recovery organizations and others whose missions dovetail with our own. These groups donated roughly \$5,800 to the Building Fund.
- St. Michael's **Endowment Fund** began in 1992. Over the years, many gifts, donations and several bequests as well as investment earnings have allowed the principal amount to grow to over \$500,000. Individual contributions to the fund totaled \$11,370 for 2018. All contributions to the fund remain invested, and only a portion of the earnings can be used each year. The fund was able to make available \$17,500 for grants in 2018. Pick up a brochure in the Gallery for information about past and future grants.
- The **Bulletin Assembly Team (BATs)**, meeting Friday mornings at 11:00 am, is a behind-the-scenes group with two purposes: providing neat, manageable multi-page weekly bulletins for Sunday services; and creating a support and interest group, which helps keep the group coming back. It also provides the opportunity to make new friends and check in with old ones. Lunch out usually follows!

Our facilities *Jack Harper, Chairperson*

The **St. Michael's Facilities Committee** is charged to explore, identify, prioritize, estimate, obtain funding, and manage projects related to capital upkeep and improvements to the buildings and grounds.

Three major projects identified in 2017 were managed in 2018:

- **Sidewalk Replacement:** \$6,360 to replace tree-damaged sidewalk, removed venerable cherry trees and roots and installed a safe public walking space.
- **Roofing Replacement:** \$72,230 to replace approximately 50% of our aging roofing. We have now 80% new roofing with 30+ year shingles. The remaining 20% will be monitored for future action.
- **Plumbing Replacement and Enhancements:** \$91,945 to perform comprehensive replacement and updates to our old galvanized service pipes and to improve waste drainage from the kitchen. A new, efficient hot water heater (new gas line) was installed in the choir room that will supply the kitchen and offer recirculating hot water to the lower level boys' and girls' restrooms. The sacristy also has a new hot water heater.

A significant part of this project was environmental testing for lead (negative) and asbestos (positive). Abatement removal was completed for all aspects of asbestos with additional antifungal treatment in the choir room. There remains, at this time, closure of all wall openings and remodel of the choir room. Estimates are pending.

Future Projects include the following:

- Near-term: Water intrusion elimination and repair to selected basement areas
- Long-term: Replacement of 65-year-old boiler and associated devices; addition of solar panels to south side of nave

The Men and Women on Wednesday (MOW/WOW) comprise St. Michael's weekly maintenance and spiritual group. Activities including routine tasks and maintenance tasks are scheduled each Wednesday morning and, in 2018, accounted for than 800 hours of service.

- On any Wednesday, there will be someone removing debris from grounds and adjacent businesses. Weather permitting, you will see lawn-mowing and folks tending to gardens to weed, feed and plant. Surely an outside stairway will be under repair.
- Inside, there will be persons emptying trash and cleaning the kitchen and pantry. Others may be perhaps involved in fixing a door closure, repairing a toilet, tending the altar rails, fixing a door lock, changing a light bulb or painting wood trim.
- Our MOW/WOW will do all tasks presented or will refer to a professional service. They remain aware of the condition of our buildings and grounds and pursue repairs and improvement as they arise. We also find our crew ready to assist in larger tasks such as tree removal or painting an entire house.

Our finances *Jeff Swart, Treasurer of the Vestry*

Dear Friends,

I'd like to start this Treasurer's Report by saying, "Thank you." Your commitments to this community continue to sustain us. Financially, 2018 was a significant and challenging year.

We should first celebrate some positive steps that were taken. Major building and facilities upgrades were started and nearly completed. \$168,000 was spent on improving the roof, plumbing and sidewalk. We received gifts to cover nearly half of these expenditures in less than one year. Another thing to celebrate is that the lawsuit is entirely behind us! Finally, the Diocese rated St. Michael's in the largest category of its parishes. We are a strong, growing community. In our 2018 budget, we were able to increase clergy salaries toward the minimum recommended amounts provided by the Diocese.

Let's hold these achievements in one hand as we recognize the current challenges we face:

We ended 2018 with a budget deficit. Our 2018 operating budget was primarily built from and based on the amount of pledges received. We received \$23,511 less in pledge income than what was pledged, and \$4,393 less in open offerings than what was received in 2017. That's a total of \$27,904 under budget. In addition, our expenses were over budget by \$2,679, or .4%, leaving us with an overall deficit of \$30,583, or 4.7%.

Looking to 2019, our pledges have decreased by over \$11,000, the Diocesan Grant will decrease by \$5,000 (as expected), and we are not

expecting any significant one-time gifts for operations. Thus, we are planning to receive about \$49,000 less in 2019 than we were expecting to receive in 2018. And remember, we actually received almost \$28,000 less than what we were expecting to last year.

This brings us to the 2019 budget. The Vestry met twice over the last ten days to come up with the balanced budget you see here. You'll notice decreases across the board. Program spending and personnel expenses bear most of the spending cuts. Staff salaries have been reduced to 2017 levels. Obviously, it was a difficult task to come up with a balanced budget, and I can assure you these decisions were not taken lightly by the Vestry. There are plans forming as I write this to increase pledging and giving; but for right now, we have assessed our current financial situation, and this budget reflects living within our means.

We care about the staff, and we care about our programs. I know we desire to continue taking part in God's redemptive work in our community and in the world, and we will surely do that! Let's embrace this challenge as an opportunity to grow into the community that we want to be.

Thank you again for your past, present, and future commitment to St. Michael & All Angels Church.

Your treasurer,

Jeff Swart

The budget for 2018 and 2019

Income	Total Year 2018	2018 Budget	Actual Difference to Budget	Percent Difference to 2018 Budget	2019 Budget
Open Offerings	26,606	31,000	-4,394	-14.2%	31,000
Pledge Income	537,899	561,410	-23,511	-4.2%	550,000
Estate Giving	33,000	33,000	0	0.0%	0
Diocese Grant	30,000	30,000	0	0.0%	25,000
Transfer to Operations from Funds	16,978		16,978	100.0%	0
Total Income	644,483	655,410	-10,927	-1.7%	606,000
Expenses					
Staff Salaries	347,647	336,949	10,699	3.2%	316,005
Medical/Dental/Life Insurance	43,694	41,678	2,016	4.8%	41,552
Rector's Auto Allowance	128	200	-72	-36.0%	200
Staff and Clergy Expenses	51,381	53,905	-2,524	-4.7%	49,238
Workers' Compensation	2,129	1,132	997	88.1%	2,129
Clergy Allowances & Staff Expenses	3,748	3,500	248	7.1%	1,500
Total Personnel Expenses	448,727	437,363	11,364	2.6%	410,624
Property & Liability Insurance	7,113	6,772	341	5.0%	7,113
Cleaning Service	12,415	12,000	415	3.5%	12,000
Property Maintenance	10,403	11,840	-1,437	-12.1%	9,840
Utilities	31,554	27,280	4,274	15.7%	26,947
Total Property Expenses	61,485	57,892	3,593	6.2%	55,900
Parish Administration	27,146	28,375	-1,229	-4.3%	25,465
Diocese of Oregon Program 2010	98,880	98,880	0	0.0%	102,159
Outreach in Community & World	10,883	8,500	2,383	28.0%	0
Millennium Development Goals	3,750	3,850	-100	-2.6%	1,850
Altar Supplies	294	1,500	-1,206	-80.4%	0
Children's Ministry	2,492	2,500	-8	-0.3%	2,250
Youth Ministry	2,164	1,300	864	66.5%	0
Adult Ed	1,271	1,200	71	5.9%	750
Music Program	3,520	2,100	1,420	67.6%	2,000
Stewardship	561	500	61	12.2%	500
New Member Ministries	250	300	-50	-16.7%	0
Latino Ministries	6,285	3,000	3,285	109.5%	1,000
Worship	237	250	-13	-5.2%	0
Hospitality	6,190	6,700	-510	-7.6%	3,000
Pastoral Care	50	200	-150	-75.0%	0
Vestry/Delegate/Staff Expense	882	1,000	-118	-11.8%	500
sub-total Ministry Programs	24,196	20,550	3,646	17.7%	10,000
Total Admin/Program	164,855	160,155	4,700	2.9%	139,474
Total Expense	675,067	655,410	19,657	3.0%	605,998
Excess/(Deficit)	-30,584	0	-30,584		2

Staff

Christopher B. Craun
James Joiner
Beto Arciniega
Hannah Brewer
Brian Fairbanks
Audrey Sackett
Gloria Orellana
David Donnell
Leslie Sackett
Jackie Van Anda
Aldo Montes

Rector & Youth Leader
Associate Rector
Associate Rector
Music Director/Organist
Choir Director
Music with Children & Families
Associate for Administration
Publications
Associate for Ministry to Children & Families
Bookkeeper
Facilities

Associate Clergy

Mark Allen
Sallie Bowman
Davis Fisher
Charlie Foss
Caroline Litzenberger
Bob Macauley
David Pace
David Perry
Ed Rouffy
John S. Scannell, Rector Emeritus

The 2018 Vestry



Tim Shields, 2018
Senior Warden



Andrea Woodward, 2018
Christian Formation



Scout Mauldin, 2020
Parish Life



Meg Ruby, 2018
Junior Warden



Phillip Blomberg, 2019
Worship and Music



Barb Miller, 2020
Worship and Music



Jennifer McBratney
Parish Clerk, 2018



Margaret Lillie, 2019
Christian Formation



Fabián Ramirez, 2020
Christian Formation



Jeff Swart
Treasurer



Dora Montes, 2019
Parish Life



Dave Reilly, 2020
Parish Life



Gillian Butler, 2018
Outreach & Justice



Stuart Weir, 2019
Outreach & Justice



Liam KenWood
Youth Representative

From the Senior Warden/ del Guardián Mayor

Dear Friends,

2018 has been such an incredible year for St. Michael's and the Vestry. I am always reminded that we are truly blessed to have such a great group of vestry members. This year was no exception. Your vestry was always engaging and always discerning, with compassionate hearts.

I am so proud of the Dream Weavers who tirelessly led us on a journey of a self-discovering vision process. We all had the opportunity to take part in the exploration of ourselves as we put in place visions for our future. This meaningful work has inspired us to embrace the love of the St. Michael's community. This empowerment, along with our faith in God's love, will enable us to take on any challenges we face in the future.

This past year certainly had its share of challenges. One of the biggest tasks that we took on were the roof and plumbing renovation projects. Again, we are so fortunate to have such a knowledgeable and dedicated team of men and women on our Facility Committee and as a part of the MOW/WOWs (Men & Women on Wednesday). Both of these groups, together with your generous gifts, were able to make these projects a reality. Well done!

One of the other challenges that we worked through was the lawsuit filed against St. Michael's. I would like to give Mick Seidl a huge thank-you again from the vestry and from this community for his dedication and love for us all. Without his expertise and persistence, we would have walked a much more difficult road. I am happy and relieved to say that this is behind us, and I'm proud to say that it was handled with integrity and respect for all.

As I rotate off the vestry, I would like to thank each of you for supporting and believing in me. I would also like to thank the staff for their support and guidance. I feel blessed to be a part of such a loving, caring and supportive family at St. Michael's. It is comforting to know that we are in good hands as the vestry moves forward into the coming year. I would like to leave the incoming 2019 St. Michael's Vestry with these words: *Embrace God, Embrace Love, Embrace Others.*

With gratitude,



Tim Shields, Senior Warden

Queridos amigos,

El año 2018 ha sido un año increíble para San Miguel y el Comité Parroquial. Siempre tengo presente que es una bendición tener un gran grupo en el Comité Parroquial. Este año no fue excepción. Su comité Parroquial estuvo siempre descubriendo y discerniendo con un corazón compasivo.

Estoy muy orgulloso del Grupo Tejedores de Sueños que, sin cansancio nos llevó por el camino en un proceso hacia una visión de autodescubrimiento. Todos tuvimos la oportunidad de tomar parte en esta exploración de nosotros mismos, para obtener una visión para nuestro futuro. Este trabajo significativo nos ha inspirado a abrazar el amor de la Comunidad de San Miguel. Este dejar actuar, junto con nuestra fe en el amor de Dios, hace posible que nos enfrentemos a los retos que encontremos en el futuro.

El año pasado, ciertamente, tuvimos nuestra parte de retos. Una de nuestras grandes tareas fueron los proyectos de renovación del techo y la plomería en la parroquia. Somos muy afortunados de tener un equipo de personas, mujeres y hombres, con conocimiento y dedicación en el comité de las facilidades y también a MOW/WOWs (Hombres y Mujeres del Miércoles). Estos dos grupos, junto con sus dones generosos, hizo que estos proyectos se hicieran realidad. ¡Muy bien hecho!

Otro de los retos por los que atravesamos fue la demanda contra San Miguel. Me gustaría darle las más inmensas gracias a Mick Seidl, de parte del Comité Parroquial y de esta comunidad, por su dedicación y amor para nosotros. Sin su experiencia y persistencia, hubiéramos pasado por un camino muy difícil. Estoy contento y tranquilo para decir que todo ha pasado y orgulloso de decir que fue llevado con integridad y respeto hacia todos.

Al terminar mi turno en el Comité Parroquial, quiero dar las gracias a cada uno de ustedes por el apoyarme y creer en mí. Me gustaría, también, dar gracias al personal por su apoyo y guía. Me siento bendecido ser parte de la familia San Miguel, una comunidad de amor y atención. Es un alivio saber que estamos en buenas manos al continuar en este nuevo año. Yo quiero despedirme, del Comité de San Miguel 2019, con las siguientes palabras: *Acepta a Dios, Acepta al Amor, Acepta a Otros.*

Con gratitude,



Tim Shields, Guardián Mayor

We acknowledge with gratitude all who donated and pledged in 2018

Amparo Abila	Doug & Susan Cushing	Orlando Guinto Barrera
Mary & Scot Abplanalp	Gary Davis	Carmen Gutiérrez Ortéz & Jennifer Albright
Joe and Sherri Afryl	Joann Davis	Phillip Hackney
Jeff Albright	Mandy Davis & Allan Whiting	Priscilla Hall
Jonna Alexander	Margaret Davis	Constance Hammond
Mark & Nancy Allen	Maureen Davison	Alice Hardesty
Leeta Anderson	Lance Dayton	Mickey Harnage
Juana Andrade	Joanne Deazley	Jack & Sue Harper
Kim Angelo	Roger Decker & Lynda Wonacott	Sally Harris
Roberto Arciniega	Margarita de los Santos	Zac Hart
Edith Arriaga-Flores & Carlos Flores	Joe de Luna & Rosa Luevano Lara	Stacy Hartline
Phil & Lavera Ayers	Steve & Holly Denniston	Peggy & Richard Hartman
Dan & Marie Bagwell	Tammy DeRidder	Alice Hartness-Reichle
Lynn Baker	Rob Downer	Priscilla Hastedt
Susan Barnett	Kaye Duncan	Anna Hawley
Wilbert Basán & Guadalupe Cortés	Shirley Dunkel	Bob Hayes & Marlana Stoddard Hayes
Jon & Ellen Bates	Lisa & Christian Eddleman	Mary Lou Hennrich & David Still
Catherine & Kevin Bell	Jan Elfers	Stephan Henry & Sundance Wilson Henry
Diana Bender & Louis Sweeney	Stephanie & Josh English	Lukas Hermes
Ellen Bergstone Wasil & Dan Wasil	Geoff & Stephanie Ereth	Margarita Hernández
Ann & Michael Bernatz	John Ereth	Maria Hernández
Caroline & David Bleckmann	Steve & Patti Evans	David & Ann Hicks
Phillip Blomberg	Deanna Everson & Andrew Embler	Michael Hilliard & Pat Thoma
Tammy & Tom Blumhardt-Braga	Brian Fairbanks	Veronica & Richard Hinkes
Cheryl & Carl Braginsky	Tom Fallon & Samer Hakimeh	Beverly Hoeffler
Hannah Brewer	Libby Farr	Joan Hoffman
Kathleen Buhl	Ann Filz	Carol Howser
Ruthanne Bullock	Jolene Finch	Penny Hummel
Gillian Butler	Davis & Linda Fisher	Dick Huneke & Janet Robinson
Maurice Bye	Dorothy Fisher	Patrick & Sigrid Huston
Luis Cabañas & Corina Ortiz	Steve & Georg Ann Flagg	Elizabeth & Lech Ilem
Celia Carlson	Karen Fong	Terrie Ingram
Louise Carman	Charlie & Gwen Foss	Michelle Irons
Claudia Carrillo	Judy & Lee Foss	Gudelia Jacinto
Hans Carter	Shawna Gandy & Stephen Walton	Scott Jackson
Melanie & Chrissy Cavender	Porfirio Garcia Factor & Gregoria Muñoz	Jan Jenkins
Donna Ching & Richard Lehman	Lucretia Gardner	Valerie Jenkins
Jan Clark	Ben & Sarah Gaskins	Larry Jessen Jr
Pamela & Robert Clark	Kate Gawf	James Johnson & Annette Sabater
Iven & Wendy Cliff	Amy & Kevin Geoffroy	James Joiner & Nathan LeRud
Mary Cohen	Aaron Gibbons	Jane Jones
Kevin & Daryl Cole	Annie & Andrew Gilligan	Kristina & Matt Kallen
Bruce Collins	Matthew & Ethan Gilligan	Diana Karabut
Frederick & Joy Cooper	Nahum Gomez Ricardez	Kathleen Keeling
Olegario Cortés Muñoz & Socorro Rivera	Bill & Noelle Gordon	John & Donna Kenny
Vince & Janet Cowal	Greg & Carol Gordon	John & Judy Kenny
Helen Crandell	Jean & Marion Goslain	Guinevere Kern
Chris Craun	Julie Grandfield	Diane & Brion Kimmel
Raymond Craun, Jr., & Carol Kizziah	June Gravengaard	Miriam Kling
Palmira Cruz & Jose Sauno-Calderon	Jana Gregory	Pat Klum & Letty Phillips
Armando Cruz Galán & Kenya Cruz	Gretta Grimala	Brenda Koenig
Bill and Elizabeth Curtin	Rick Grimshaw & Vickie Maloney-Grimshaw	

Craig A. Kolins & Kelly V. Zander	Pamela Lyons Nelson	Mariane Schaum
Nate & Leslie Kowash	Melora Anne Neminski & Dan Hess	David Scruggs
Bob & Penny Kreinberg	Laura Nichols & Matthew Snider	Mick Seidl & Jennie Street
Paul LaCroix	Carlos Nuñez	Ann Hargraves & Peter Sergienko
Bob Ladehoff	Sheri & O'B O'Brien	Timothy & Nina Shields
Kirk Lambert	Karen & Mitch Oglesby	Kate Harmon Siberine & Zachary Harmon
Jane Larson	Stephanie Oliver	Robert Siegwarth & Holly Balcom
Gary Lawrence & Marla McGarry-Lawrence	Wendy Beth Oliver	Santiago Silva Balbuena & Llanet Rivera
Teresa Lee	Mitch & Gloria Orellana	Susie Silva-Strommer & Geoff Strommer
Georgia Leibowitz	Shannon O'Roke & Jason Barton	Katherine Skelton
Christine & David Lentz	Julie Ort	Ann & George Smith
John & Tia Lidstrom	David & Jeanne Pace	Emily Smith
Denny Lien	Nick Page	Julio Solís Zurita
Annie Lighthart & Michael Faletta	Thrina & Michael Parent	Chad Southwell & Ann Wetherell
Margaret & Jeremy Lillie	Edith Parker	Margaret Speirs
Carolyn & Mike Lindberg	Nancy & Rick Parker	Bob Spiers
John & Patty Linde	Melissa Parkhurst	Susan Sprouse
Patricia Lindquist	Kathleen Park-Lindsay	Chris & Sarah Statham
Sharon Little	John Pedisich & Carol Ward	Sharon Steen
Caroline Litzenberger	Martha Pérez	Bonnie Stewart
Robert Lockwood & Janet Gibbens	Rosa Perez	Rob Stoltz & Felix Bautista
Hjalmer Lofstrom	David & Ricki Perry	Larry Street
David & Susan Long	Adam Phelps	Jeff Swart
Doris López & Marvin Chávez	Andy & Jonelle Phelps	Amy Swartz
Laura Loy	Chris Pieratti	Mark Symonds & Margaret Wu
Lorenzo Luna Legarda & Dora Montes	Jan Plog	Alan & Jonica Tabler
Virginia Malone	Barbara Porterfield	Connie Tarasawa
Susan Marie	Faye Powell	Margaret Thiele
Mary Mark	Linda Printzenhoff	David Thompson
Philip & Mary Marquez	Bob & Esther Pyle	Nancy Thurston
Elizabeth Martel	Susan & J Quanbeck	Bob & Mary Tongue
Margaret & Glen Martin	Paula Raines	Becky & Day Tooley
Scout & Robin Mauldin	Fabián Ramirez	Brenda & Jeff Tuckey
Margery Mayock	Roberta Recken	Leslie & Scott Tuomi
Jennifer McBratney	Nell & Dick Rehm	Bob & Arlene Ullman
Sue McCoul	Dave & Marili Reilly	Jerry Vannice
Maria McDowell & Elizabeth Schroeder	Katie & Matthew Reitel	Brian Wagstaff & Beth Strasburger
Rosemary McGrath	Sandra Renner	Diane Walker
Patrick McLaughlin & Barbara Wyse	Nancy Ridep	Jackie Wallace Sosa & Ramon Sosa
Marjorie McRae & Jane Peters	Jim & Marion Robbins	Brooke & Eric Walter
Nicolas Meneses Peña & Marcela Zurita Ruiz	Antonio Rojas	Anthony & Ann Walton
Gretchen Metzler	Meg Roland & Tom Weth	David Ward
Joan Meyerhoff	Kathleen Rose	Janet & James Ward
Becky Mikkelsen	Ed & Virginia Rouffy	Betsy Warren
Peter & Barbara Miller	Meg Ruby & Jonathan Lindgren	Kevin Warren
Don Montgomery	Linda & Marianne Russo	Sharon & Stuart Weir
Lynn Montgomery	Charlene Sabin	Britta Wienholz
Stuart & Gayle Morris	Elizabeth Sabin-Rouffy & Stephen Rouffy	Nancy Williams
Tom & Susan Morris	Leslie & Tim Sackett	Gerry & Pat Wilson
Jean Morrison	Michael Sagun	Diana Wolford
Lynda Moses	Thea & Rudy Sanchez	Andrea Woodward
Garry Neil & Sarah Rowley	Steve & Trudy Sargent	Sandy Yarno
Ann G. Bryon Nelson	The Rev. John & The Rev. Dr. Alice Scannell	David Young
Linnea Nelson	Wendi & Brooks Schaener	Anna Zeigler & Graig Spolek

PARISH REGISTER — 2018

BAPTISMS/BAUTISMOS

January 7	Lucia Joy Eberhardt De Master	August 26	Madeline Lee Bernatz
March 31	Diana Karabut	September 1	Carlos Javier Ku López
April 15	Bryan Vivanco		Analiya Ku López
May 20	Iris Joy Siegwarth	September 15	Daelyn Gallardo Cruz
	Lily Anne Siegwarth		Rafael Gallardo Cruz
June 10	Mayra L. Jiménez Cabrera	September 30	Caspian Albert H. Smith
June 17	Kristina Rivera Pichardo		Beatrice Lulu Smith
June 23	Christopher Pulido Zárate		Clementine Helen Smith
July 1	June Opal Robar	October 7	Nathali Pimentel Cortés
	Sabastian Armando Morales	November 4	Graham Sebastian Ereth
July 21	Amoni Barajas		
	Antwan Barajas		
	Ariana Barajas		
	Amir Barajas		

MARRIAGES/MATRIMONIOS

June 2, 2018	Laura Nichols and Matthew Snider
July 28, 2018	Erica Parkinson and Scott Jackson
August 4, 2018	Meg Roland and Thomas Weth
August 11, 2018	Cynthia Sánchez and Angel Lorenzo

1ST COMMUNIONS/COMUNIONES

April 15, 2018	September 15, 2018
Bryan Vivanco	Ariadna Gallardo
Claudia Macías	Lailani Gallardo
Erika G. Medina	
Alex Campos	
Rubí Campos	
Adriana Vargas	

BURIALS/FUNERALES (DATE OF DEATH/FECHA DEL MUERTO)

Jessie Frazier	(January 24)
Carol J. Loe	(June 13)
Raymond Lloyd Baker	(October 9)

BISHOP'S VISITATION/LA VISITACIÓN DEL OBISPO 20 MAY/MAYO

CONFIRMATION/CONFIRMACIÓN

Jenny Christofferson	Ashley Rojas
Indra K. Gutierrez-Gaitán	Vianey Gómez
Stephanie V. Sauno Cruz	Jacqueline Gómez
Jennifer A. Sauno Cruz	Arisbeth Marín Cortés
Adriana Vargas Archundia	Ariel Montalvo Rivera
Scout Mauldin	

RECEPTION

Kathleen Park-Lindsay	Paula Raines
-----------------------	--------------

REAFFIRMATION

Carl Braginsky	Julie Ort
Cheryl Braginsky	Jim Robbins
Celia Carlson	

XV AÑOS

March 17	Brittany Factor Gallardo
June 9	Kassandra Gómez
	Adriana Vargas Archundia
June 23	Sofía Ganell Alvarado Martínez
July 7	Yesenia García Zurita
August 18	Alondra García
August 25	Sonia Juárez Olivares
September 15	Leilani Gallardo Cruz
November 17	Perla V. Olguín Moreno
	Rosío Bacilio

REPORT AS OF DECEMBER 31, 2018

Households	381
Baptized Members	794
Average Sunday Attendance Year (including Easter Eve/Day)	327
Program Year (Labor Day to mid-June)	345
Summer (mid-June to Labor Day)	264



FOLLOW US ON INSTAGRAM
ST.MICHAELALLANGELS



FIND US ON FACEBOOK
ST-MICHAEL-ALL-ANGELS-EPISCOPAL-CHURCH

1704 NE 43rd Ave Portland, OR 97213
503.284.7141
office@stmaa.org www.stmaa.org